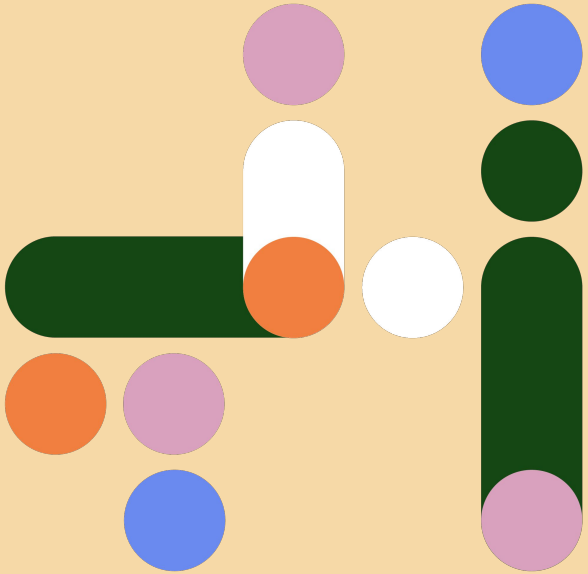
Forage formerly InsideSherpa

What happens after you do a virtual work experience program?

Note:
All depictions of the enterprise system are reflective of what recruiters actually view and interact with.
All data is dummy data or has been anonymised for security and privacy.



We partner with top companies to bring you insights into what real work looks like

Over 500,000 students from the top universities around the world use Forage

What students have said about us in helping with the recruitment process

"..After participating in the Deloitte Technology Consulting Virtual Internship on Forage, I was contacted by a member of the Talent Team at Deloitte and referred to apply for a role.
The Deloitte Virtual Internship was my pathway from my PhD to a career at Deloitte..."

- *Yicheng Zhu, Deloitte Technology, Strategy and Transformation*

"I was exposed to the tools of the trade — software that I hadn't previously come across during my university course besides the fact that it helped me develop my skills, it also allowed me to demonstrate my abilities (to recruiters)"

- *Chloe Gilden, Graduate at KPMG*

"It was something I could refer to throughout my entire application. I had the firm's name already on my CV and I believe it made my answer to, 'why the firm?' far more convincing"

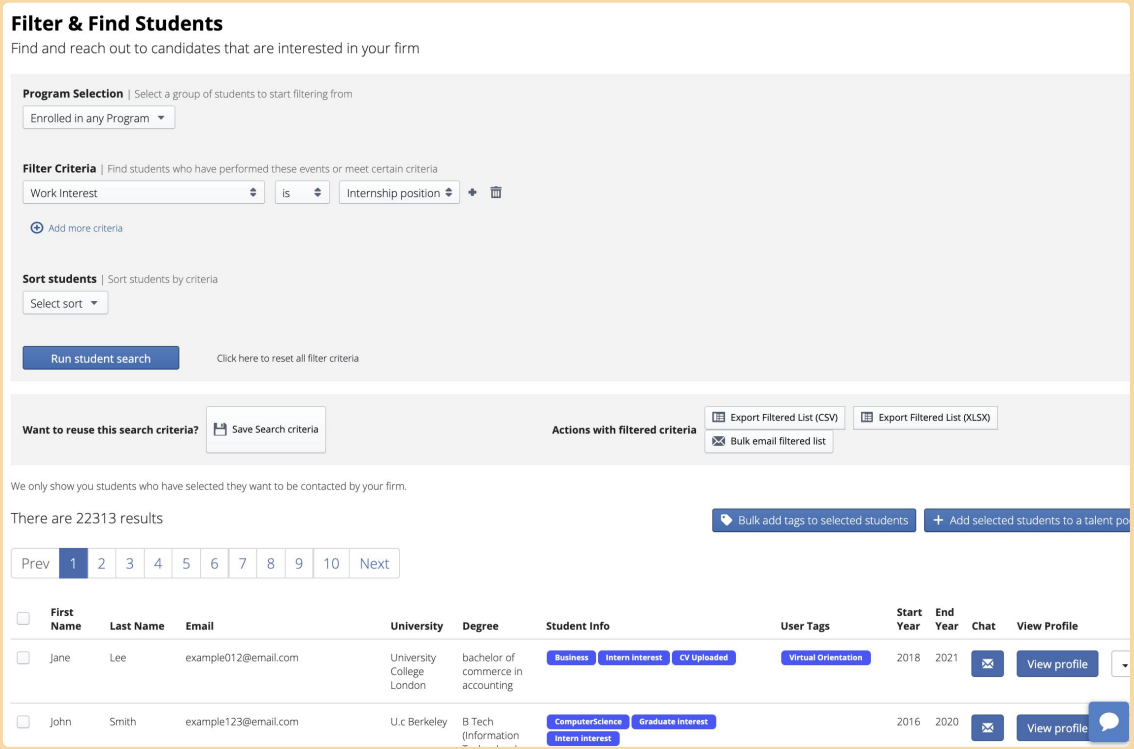
- *Charlotte Kail, Trainee Solicitor at White & Case*

More success stories at https://medium.com/@insidesherpa

Firms have recruiters and talent sourcers dedicated to identifying top talent in their programs on Forage.

This is what they see..

When you submit a task, recruiters can browse for your profile on our enterprise system



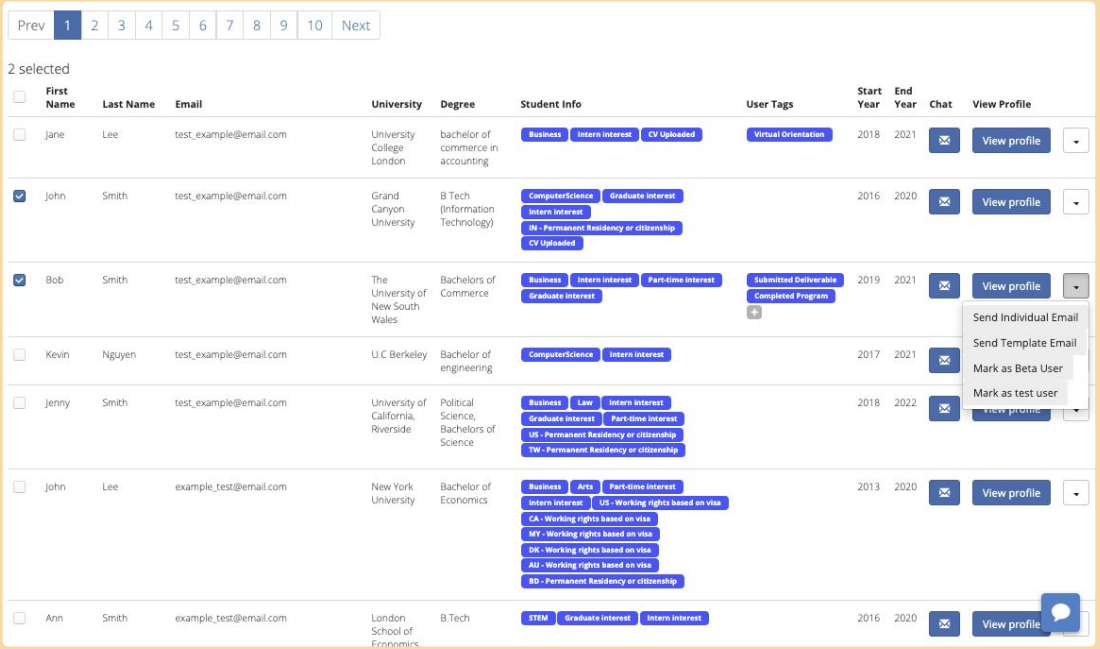
Your profile becomes accessible to recruiters at top companies.

Recruiters can:

> See who has submitted and completed work in their program

> Filter students by year level, degree, working rights and work interests.

> Give students exclusive early access to programs

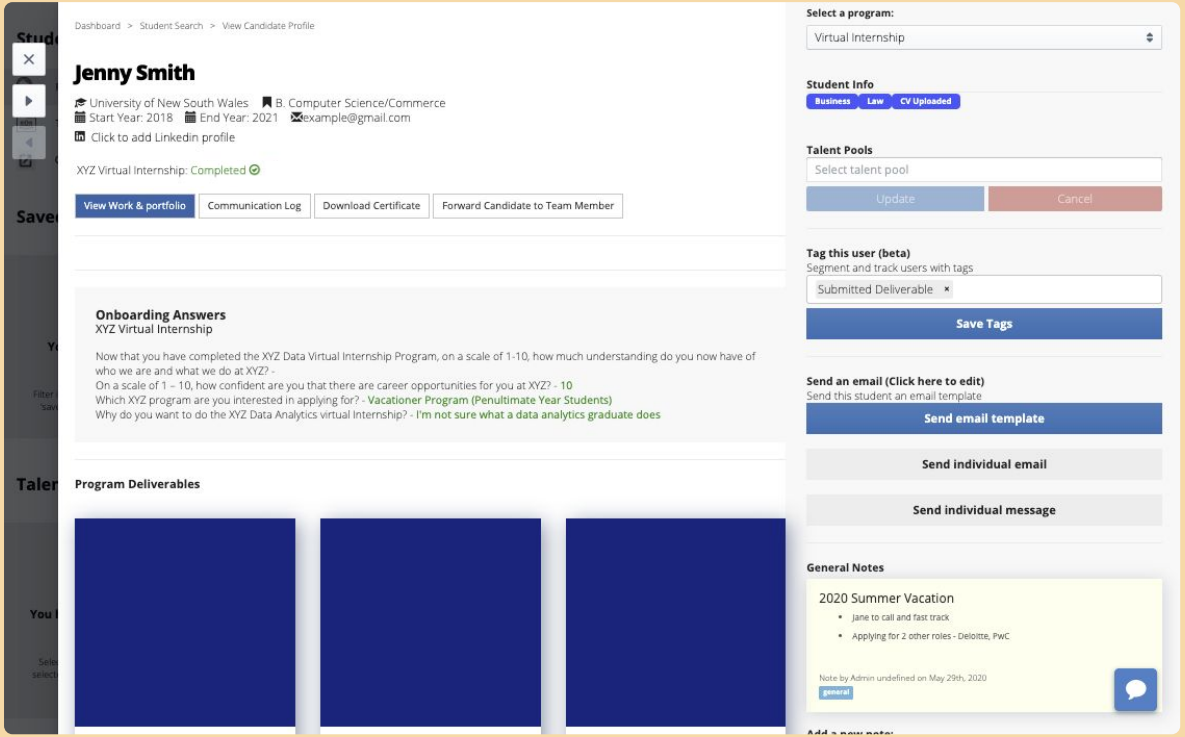


For some firms, your application gets prioritised when you apply for a role at the company.

If you share your working rights & work interests, your profile is 83% more likely to be seen by a recruiter.

Profiles are flagged to be contacted, prioritised or fast tracked for recruitment.

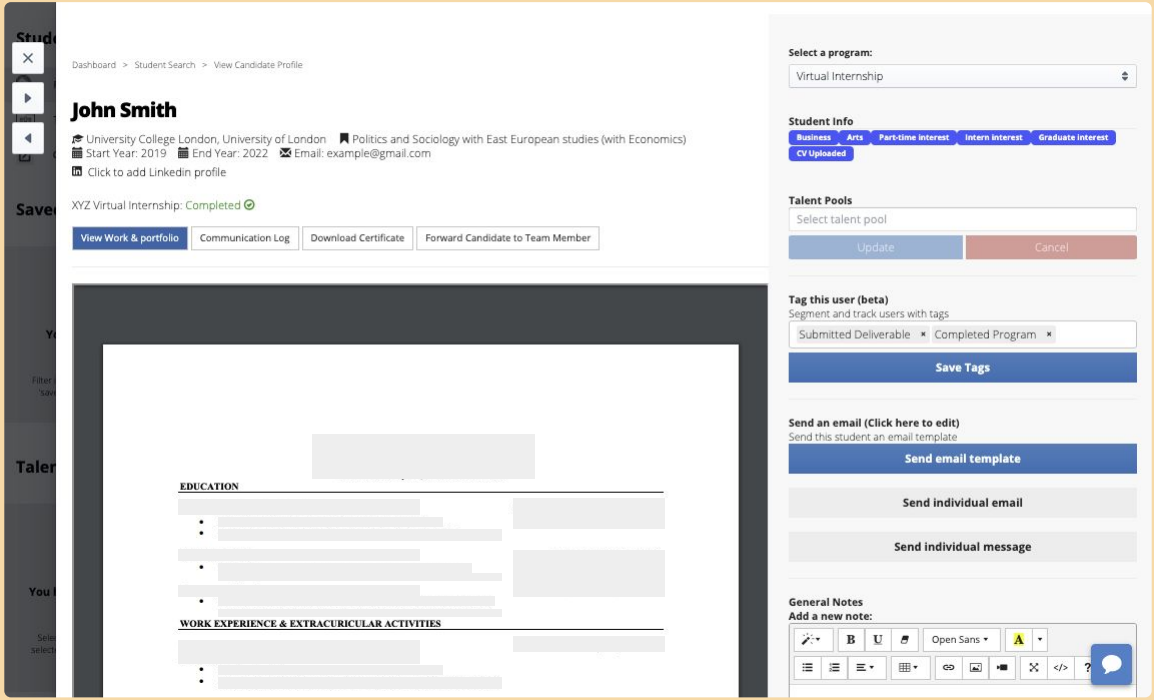
Here is what your profile could look like.



Get marked as top talent to be reached out to during recruitment cycles

Recruiters can view your CV, completion certificate and submitted tasks

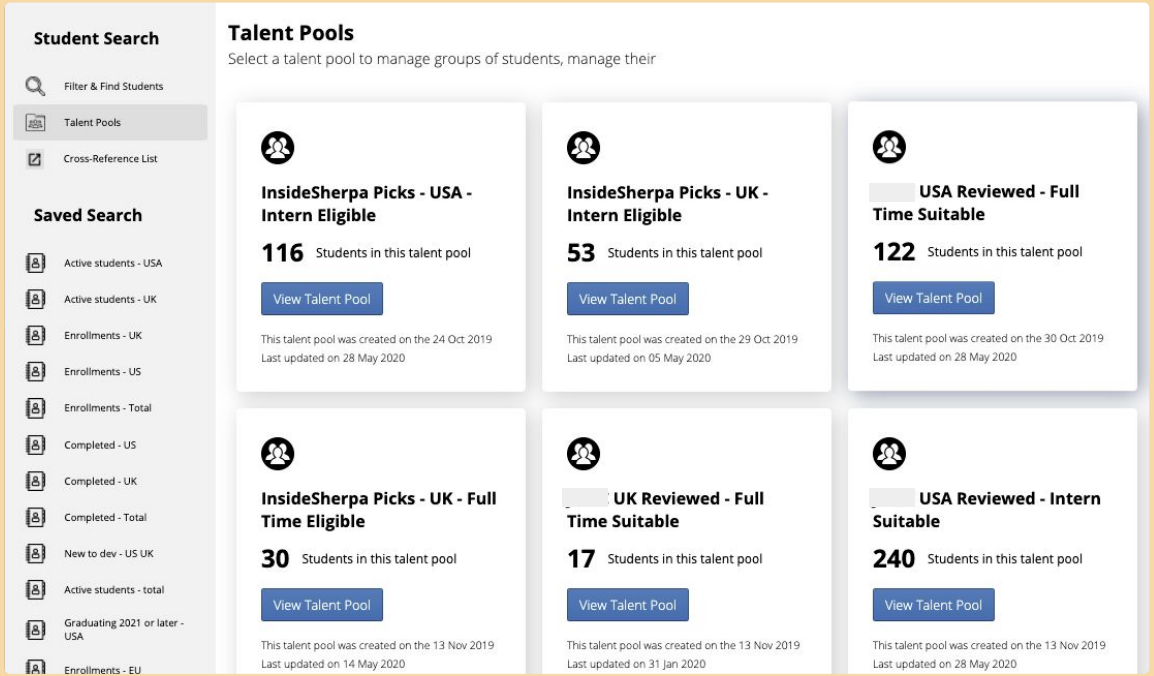
They may review task submissions



Recruiters will add tags to the profile for easier tracking

They can make notes on the student's profile or task submissions

This is what a Recruiter's view of Talent Pools look like.



Here’s what to do
to be marked as *top talent*
by recruiters.

- [ ] Enrol into a program
- [ ] Opt in to be seen by recruiters
- [ ] Update your work rights & work interests
- [ ] Upload your CV
- [ ] Submit tasks & complete programs

Recruiters love seeing you improve over time.

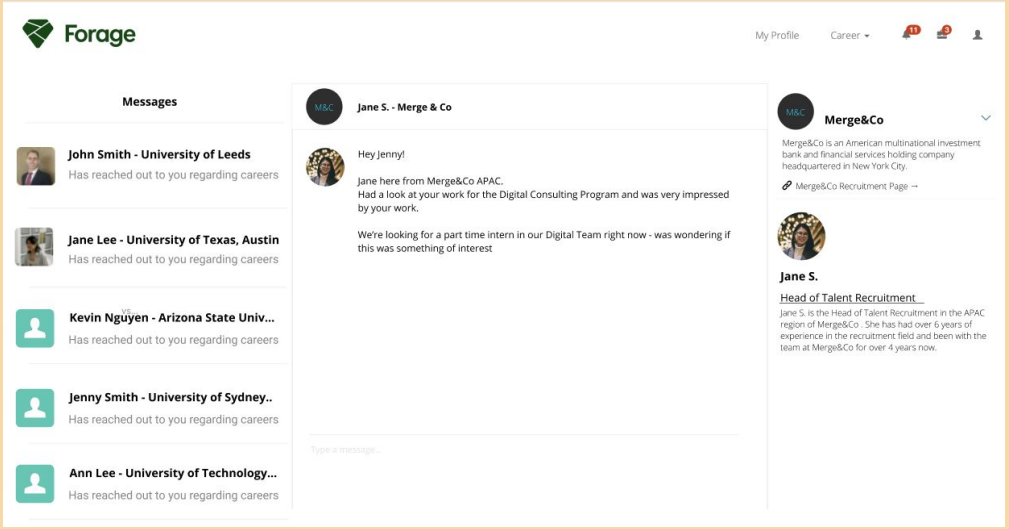
Feel free to re-submit improvements.

We’re building a feature to let you know whether you’ve been identified into talent pools.

Let us know your thoughts at help@theforage.com

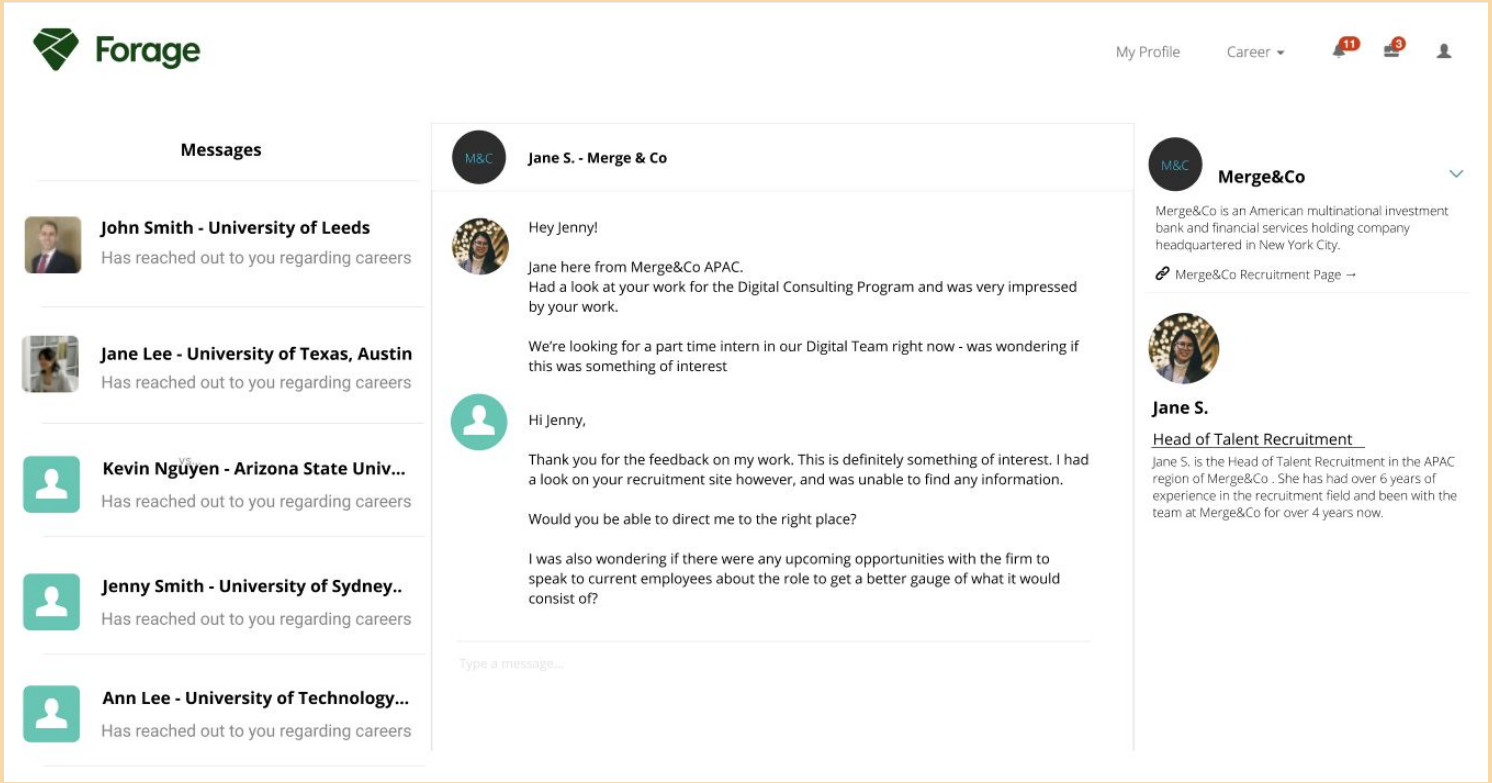
Recruiters are using Forage as a way to proactively reach out and hire great students.

We've built a messaging system for recruiters to reach out to you directly.

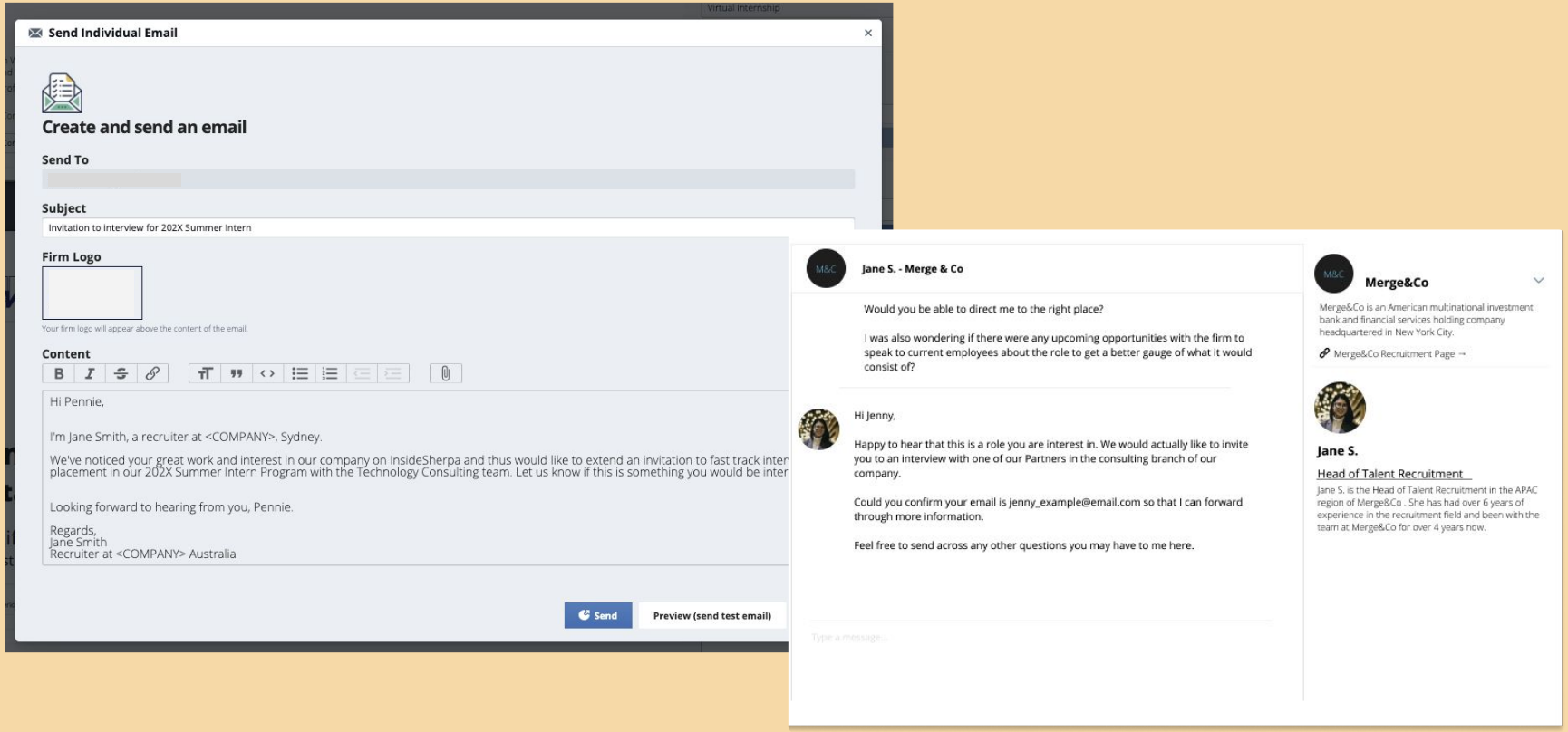


Recruiters can contact students about..

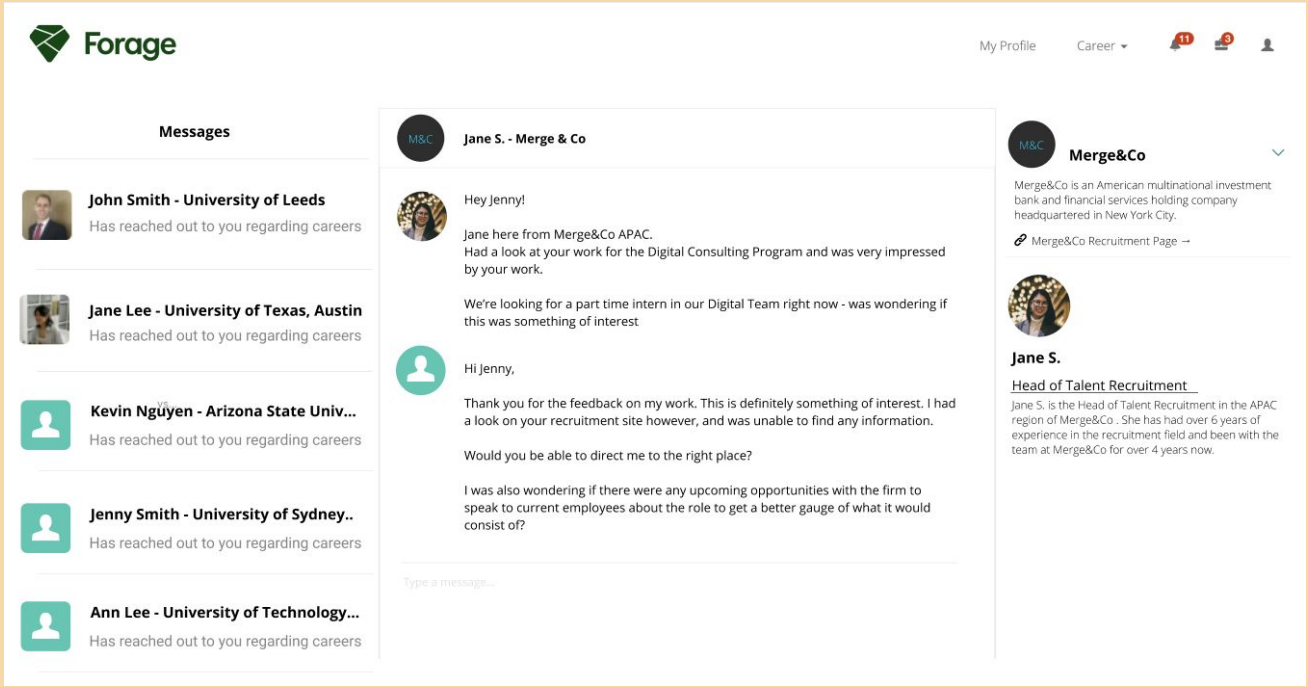
Employment opportunities



Fast tracked applications and interviews



And you will be able to reach out for guidance during recruitment, connection and mentoring with industry professionals.



On program completion, you will also get

CV/resume credit

Following the CV policy for each company, add the experience to your CV/ resume and LinkedIn profile.

Completion Certificate

Receive a company branded certificate of completion when you finish a program. These can be shared on LinkedIn.

Invite to exclusive opportunities

Be invited to exclusive webinars, networking events and workshops by recruiters at the companies.

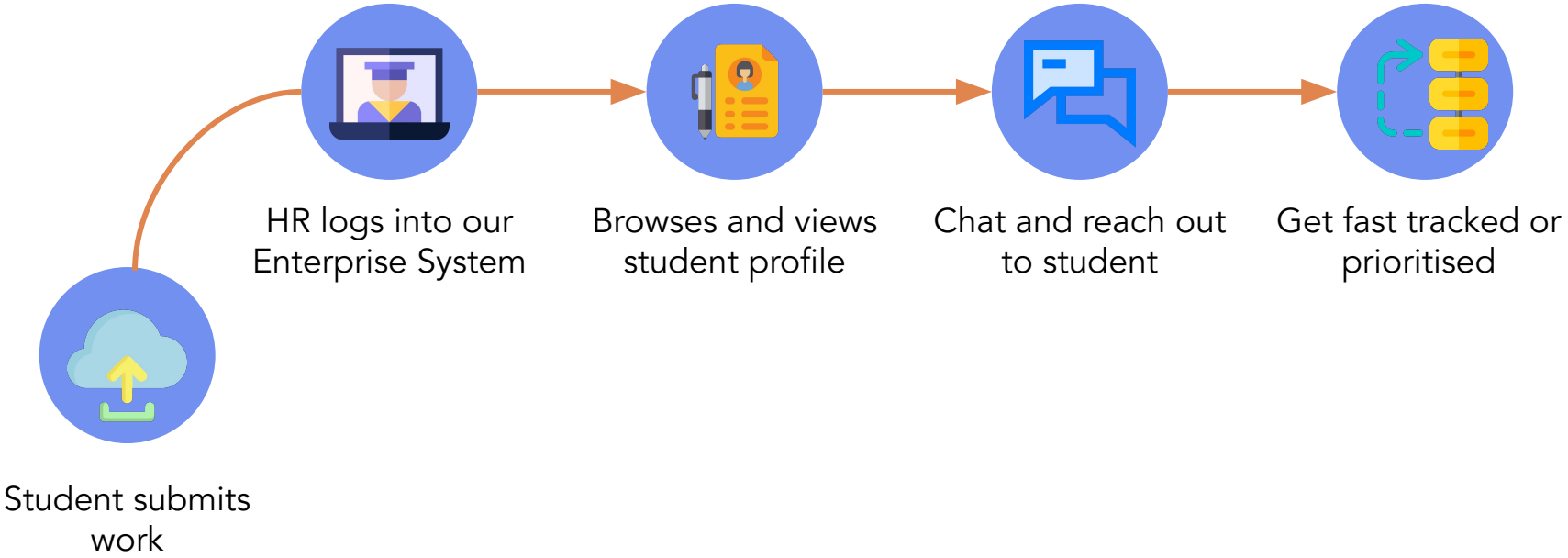
Don’t forget to add it to your LinkedIn profile & review your experience.

Recruiters search for discussion on the programs and will engage with you on there too.

Checkout our Referencing Policy here.

So what happens after you do a Virtual Program?

In summary:



Got more questions?

Reach out to help@theforage.com.

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