

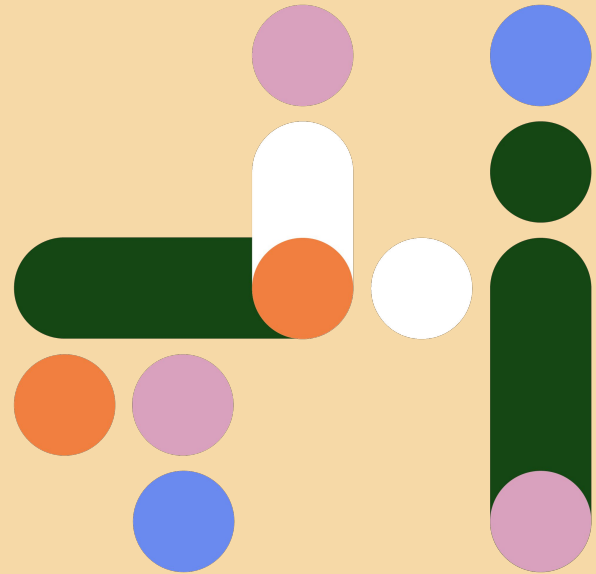
# What happens after you do a virtual work experience program?

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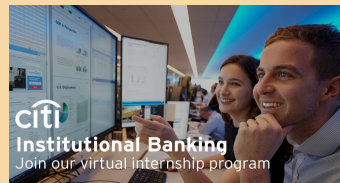
Note:

All depictions of the enterprise system are reflective of what recruiters actually view and interact with.

All data is dummy data or has been anonymised for security and privacy.



# We partner with top companies to bring you insights into what real work looks like



# Over 500,000 students from the top universities around the world use Forage

Carnegie Mellon University



Berkeley  
UNIVERSITY OF CALIFORNIA



UNSW  
SYDNEY



Yale



Georgetown University



# What students have said about us in helping with the recruitment process

“..After participating in the Deloitte Technology Consulting Virtual Internship on Forage, I was contacted by a member of the Talent Team at Deloitte and referred to apply for a role.  
The Deloitte Virtual Internship was my pathway from my PhD to a career at Deloitte...”

- *Yicheng Zhu, Deloitte Technology, Strategy and Transformation*

“I was exposed to the tools of the trade — software that I hadn’t previously come across during my university course besides the fact that it helped me develop my skills, it also allowed me to demonstrate my abilities (to recruiters)”

- *Chloe Gilden, Graduate at KPMG*

“It was something I could refer to throughout my entire application. I had the firm’s name already on my CV and I believe it made my answer to, ‘why the firm?’ far more convincing”

- *Charlotte Kail, Trainee Solicitor at White & Case*

Firms have recruiters and talent sourcers dedicated to identifying top talent in their programs on Forage.

This is what they see..

# When you submit a task, recruiters can browse for your profile on our enterprise system

## Filter & Find Students

Find and reach out to candidates that are interested in your firm

**Program Selection** | Select a group of students to start filtering from

Enrolled in any Program ▾

**Filter Criteria** | Find students who have performed these events or meet certain criteria

Work Interest ▾ is ▾ Internship position ▾ + 🗑

+ Add more criteria

**Sort students** | Sort students by criteria

Select sort ▾

Run student search

Click here to reset all filter criteria

Want to reuse this search criteria?

📄 Save Search criteria

Actions with filtered criteria

📄 Export Filtered List (CSV)

📄 Export Filtered List (XLSX)

✉ Bulk email filtered list

We only show you students who have selected they want to be contacted by your firm.

There are 22313 results

🏷 Bulk add tags to selected students

+ Add selected students to a talent pool

Prev 1 2 3 4 5 6 7 8 9 10 Next

<input type="checkbox"/>	First Name	Last Name	Email	University	Degree	Student Info	User Tags	Start Year	End Year	Chat	View Profile
<input type="checkbox"/>	Jane	Lee	example012@email.com	University College London	bachelor of commerce in accounting	<a href="#">Business</a> <a href="#">Intern Interest</a> <a href="#">CV Uploaded</a>	<a href="#">Virtual Orientation</a>	2018	2021	<a href="#">✉</a>	<a href="#">View profile</a>
<input type="checkbox"/>	John	Smith	example123@email.com	U.c Berkeley	B Tech (Information Systems)	<a href="#">Computer Science</a> <a href="#">Graduate Interest</a> <a href="#">Intern Interest</a>		2016	2020	<a href="#">✉</a>	<a href="#">View profile</a>

# Your profile becomes accessible to recruiters at top companies.

Recruiters can:

See who has submitted and completed work in their program

Filter students by year level, degree, working rights and work interests.

Give students exclusive early access to programs

Prev 1 2 3 4 5 6 7 8 9 10 Next

2 selected

<input type="checkbox"/>	First Name	Last Name	Email	University	Degree	Student Info	User Tags	Start Year	End Year	Chat	View Profile
<input type="checkbox"/>	Jane	Lee	test_example@email.com	University College London	bachelor of commerce in accounting	Business Intern interest CV Uploaded	Virtual Orientation	2018	2021		View profile
<input checked="" type="checkbox"/>	John	Smith	test_example@email.com	Grand Canyon University	B Tech (Information Technology)	ComputerScience Graduate interest Intern interest IN - Permanent Residency or citizenship CV Uploaded		2016	2020		View profile
<input checked="" type="checkbox"/>	Bob	Smith	test_example@email.com	The University of New South Wales	Bachelors of Commerce	Business Intern interest Part-time interest Graduate interest	Submitted Deliverable Completed Program	2019	2021		View profile
<input type="checkbox"/>	Kevin	Nguyen	test_example@email.com	U.C Berkeley	Bachelor of engineering	ComputerScience Intern interest		2017	2021		View profile
<input type="checkbox"/>	Jenny	Smith	test_example@email.com	University of California, Riverside	Political Science, Bachelors of Science	Business Law Intern interest Graduate interest Part-time interest US - Permanent Residency or citizenship TW - Permanent Residency or citizenship		2018	2022		View profile
<input type="checkbox"/>	John	Lee	example_test@email.com	New York University	Bachelor of Economics	Business Arts Part-time interest Intern interest US - Working rights based on visa CA - Working rights based on visa MY - Working rights based on visa DK - Working rights based on visa AU - Working rights based on visa BD - Permanent Residency or citizenship		2013	2020		View profile
<input type="checkbox"/>	Ann	Smith	example_test@email.com	London School of Economics	B.Tech	STEM Graduate interest Intern interest		2016	2020		View profile

Send Individual Email

Send Template Email

Mark as Beta User

Mark as test user

View profile



For some firms, your application gets prioritised when you apply for a role at the company.

If you share your working rights & work interests, your profile is 83% more likely to be seen by a recruiter.

Profiles are flagged to be contacted, prioritised or fast tracked for recruitment.

Here is what  
your profile  
could look like.

The screenshot displays a web interface for viewing a candidate's profile. The main content area is titled "Jenny Smith" and includes her university (University of New South Wales), degree (B. Computer Science/Commerce), start year (2018), end year (2021), and email address (example@gmail.com). A status indicator shows "XYZ Virtual Internship: Completed" with a green checkmark. Below this, there are four buttons: "View Work & portfolio", "Communication Log", "Download Certificate", and "Forward Candidate to Team Member".

The "Onboarding Answers" section for the "XYZ Virtual Internship" contains the following text:  
Now that you have completed the XYZ Data Virtual Internship Program, on a scale of 1-10, how much understanding do you now have of who we are and what we do at XYZ?  
On a scale of 1 – 10, how confident are you that there are career opportunities for you at XYZ? - 10  
Which XYZ program are you interested in applying for? - Vacationer Program (Penultimate Year Students)  
Why do you want to do the XYZ Data Analytics virtual Internship? - I'm not sure what a data analytics graduate does

The "Program Deliverables" section shows three blue rectangular placeholders.

On the right side, there is a sidebar with several sections:  
- "Select a program:" with a dropdown menu set to "Virtual Internship".  
- "Student Info" with tabs for "Business", "Law", and "CV Uploaded".  
- "Talent Pools" with a "Select talent pool" dropdown and "Update" and "Cancel" buttons.  
- "Tag this user (beta)" with a "Segment and track users with tags" section, a "Submitted Deliverable" dropdown, and a "Save Tags" button.  
- "Send an email (Click here to edit)" with a "Send this student an email template" section, a "Send email template" button, and "Send individual email" and "Send individual message" buttons.  
- "General Notes" with a note titled "2020 Summer Vacation" containing bullet points: "Jane to call and fast track" and "Applying for 2 other roles - Deloitte, PwC". A note at the bottom says "Note by Admin undefined on May 29th, 2020" with a "general" tag and a chat icon.

# Get marked as top talent to be reached out to during recruitment cycles

Recruiters can view your CV, completion certificate and submitted tasks

They may review task submissions


The screenshot displays a web interface for a student profile. On the left is a dark sidebar with navigation icons. The main content area shows the profile of 'John Smith', a student at 'University College London, University of London' studying 'Politics and Sociology with East European studies (with Economics)'. It includes fields for 'Start Year: 2019' and 'End Year: 2022', an email address, and a LinkedIn link. A status bar indicates 'XYZ Virtual Internship: Completed'. Below this are buttons for 'View Work & portfolio', 'Communication Log', 'Download Certificate', and 'Forward Candidate to Team Member'. The profile is divided into sections: 'EDUCATION' and 'WORK EXPERIENCE & EXTRACURRICULAR ACTIVITIES', both containing redacted information. On the right, a sidebar offers various actions: 'Select a program' (set to 'Virtual Internship'), 'Student info' with tabs for 'Business', 'Arts', 'Part-time interest', 'Intern interest', and 'Graduate interest' (with 'CV Uploaded' highlighted), 'Talent Pools' with a 'Select talent pool' dropdown and 'Update'/'Cancel' buttons, 'Tag this user (beta)' with a dropdown for 'Submitted Deliverable' and 'Completed Program' and a 'Save Tags' button, 'Send an email (Click here to edit)' with a 'Send email template' button, and buttons for 'Send individual email' and 'Send individual message'. At the bottom right is a 'General Notes' section with a rich text editor.


Recruiters will add tags to the profile for easier tracking


They can make notes on the student's profile or task submissions

This is what a Recruiter's view of Talent Pools look like.













### Student Search

 Filter & Find Students

 Talent Pools


 Cross-Reference List

### Saved Search

-  Active students - USA
-  Active students - UK
-  Enrollments - UK
-  Enrollments - US
-  Enrollments - Total
-  Completed - US
-  Completed - UK
-  Completed - Total
-  New to dev - US UK
-  Active students - total
-  Graduating 2021 or later - USA
-  Enrollments - EU

### Talent Pools

Select a talent pool to manage groups of students, manage their




#### InsideSherpa Picks - USA - Intern Eligible

**116** Students in this talent pool

[View Talent Pool](#)

This talent pool was created on the 24 Oct 2019  
Last updated on 28 May 2020




#### InsideSherpa Picks - UK - Intern Eligible

**53** Students in this talent pool

[View Talent Pool](#)

This talent pool was created on the 29 Oct 2019  
Last updated on 05 May 2020




#### USA Reviewed - Full Time Suitable

**122** Students in this talent pool

[View Talent Pool](#)

This talent pool was created on the 30 Oct 2019  
Last updated on 28 May 2020




#### InsideSherpa Picks - UK - Full Time Eligible

**30** Students in this talent pool

[View Talent Pool](#)

This talent pool was created on the 13 Nov 2019  
Last updated on 14 May 2020




#### UK Reviewed - Full Time Suitable

**17** Students in this talent pool

[View Talent Pool](#)

This talent pool was created on the 13 Nov 2019  
Last updated on 31 Jan 2020



#### USA Reviewed - Intern Suitable

**240** Students in this talent pool

[View Talent Pool](#)

This talent pool was created on the 13 Nov 2019  
Last updated on 28 May 2020

Here's what to do  
to be marked as *top talent*  
by recruiters.



Enrol into a program



Opt in to be seen by recruiters



Update your work rights & work interests



Upload your CV



Submit tasks & complete programs

Recruiters love seeing you  
improve over time.

Feel free to re-submit  
improvements.

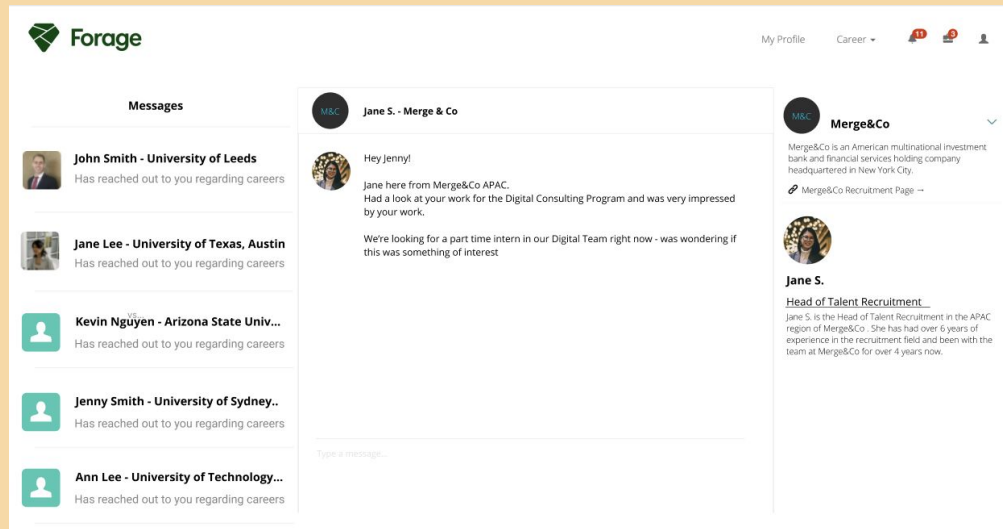


We're building a feature to let you know whether you've been identified into talent pools.

Let us know your thoughts at [help@theforage.com](mailto:help@theforage.com)


Recruiters are using Forage as a way to proactively reach out and hire great students.

We've built a messaging system for recruiters to reach out to you directly.




Recruiters can contact  
students about..


# Employment opportunities





My ProfileCareer113


Messages

**John Smith - University of Leeds**  
Has reached out to you regarding careers

**Jane Lee - University of Texas, Austin**  
Has reached out to you regarding careers


**Kevin Nguyen - Arizona State Univ...**  
Has reached out to you regarding careers

**Jenny Smith - University of Sydney..**  
Has reached out to you regarding careers


**Ann Lee - University of Technology...**  
Has reached out to you regarding careers

M&C


Jane S. - Merge & Co




Hey Jenny!




Jane here from Merge&Co APAC. Had a look at your work for the Digital Consulting Program and was very impressed by your work.




We're looking for a part time intern in our Digital Team right now - was wondering if this was something of interest




Hi Jenny,



Thank you for the feedback on my work. This is definitely something of interest. I had a look on your recruitment site however, and was unable to find any information.



Would you be able to direct me to the right place?



I was also wondering if there were any upcoming opportunities with the firm to speak to current employees about the role to get a better gauge of what it would consist of?


Type a message...

M&C

Merge&Co

Merge&Co is an American multinational investment bank and financial services holding company headquartered in New York City.

[Merge&Co Recruitment Page](#)




**Jane S.**  
Head of Talent Recruitment  
Jane S. is the Head of Talent Recruitment in the APAC region of Merge&Co. She has had over 6 years of experience in the recruitment field and been with the team at Merge&Co for over 4 years now.

# Fast tracked applications and interviews

Virtual Internship

✉ Send Individual Email



Create and send an email

Send To

Subject

Invitation to interview for 202X Summer Intern

Firm Logo

Your firm logo will appear above the content of the email.

Content

B

I

U

Link

Text

Quote

Code

List

Table

Image

Hi Pennie,

I'm Jane Smith, a recruiter at <COMPANY>, Sydney.

We've noticed your great work and interest in our company on InsideSherpa and thus would like to extend an invitation to fast track interview placement in our 202X Summer Intern Program with the Technology Consulting team. Let us know if this is something you would be interested in.

Looking forward to hearing from you, Pennie.

Regards,  
Jane Smith  
Recruiter at <COMPANY> Australia

Send


Preview (send test email)

M&C

Jane S. - Merge & Co

Would you be able to direct me to the right place?

I was also wondering if there were any upcoming opportunities with the firm to speak to current employees about the role to get a better gauge of what it would consist of?



Hi Jenny,

Happy to hear that this is a role you are interest in. We would actually like to invite you to an interview with one of our Partners in the consulting branch of our company.

Could you confirm your email is jenny\_example@email.com so that I can forward through more information.

Feel free to send across any other questions you may have to me here.


Type a message...

M&C

Merge&Co

Merge&Co is an American multinational investment bank and financial services holding company headquartered in New York City.

[Merge&Co Recruitment Page](#) →



Jane S.

Head of Talent Recruitment

Jane S. is the Head of Talent Recruitment in the APAC region of Merge&Co. She has had over 6 years of experience in the recruitment field and been with the team at Merge&Co for over 4 years now.

And you will be able to reach out for guidance during recruitment, connection and mentoring with industry professionals.

The screenshot displays the Forage platform interface. At the top left is the Forage logo. The top right navigation bar includes 'My Profile', 'Career', and notification icons for 11 messages and 3 alerts. The main content area is divided into three sections:

- Messages:** A list of incoming messages on the left. Each entry includes a profile picture, the sender's name and affiliation, and a brief message. The messages are from John Smith (University of Leeds), Jane Lee (University of Texas, Austin), Kevin Nguyen (Arizona State University), Jenny Smith (University of Sydney), and Ann Lee (University of Technology).
- Message Thread:** A detailed view of a message conversation in the center. It shows a message from Jane S. at Merge & Co. to Jenny, followed by a reply from Jenny. The thread includes a 'Type a message...' input field at the bottom.
- Profile Card:** A profile card for Jane S. at Merge & Co. on the right. It features her profile picture, name, title 'Head of Talent Recruitment', and a bio stating she is the Head of Talent Recruitment in the APAC region with 6 years of experience. A link to the 'Merge&Co Recruitment Page' is also provided.

# On program completion, you will also get



## CV/resume credit

Following the CV policy for each company, add the experience to your CV/ resume and LinkedIn profile.



## Completion Certificate

Receive a company branded certificate of completion when you finish a program. These can be shared on LinkedIn.



## Invite to exclusive opportunities

Be invited to exclusive webinars, networking events and workshops by recruiters at the companies.



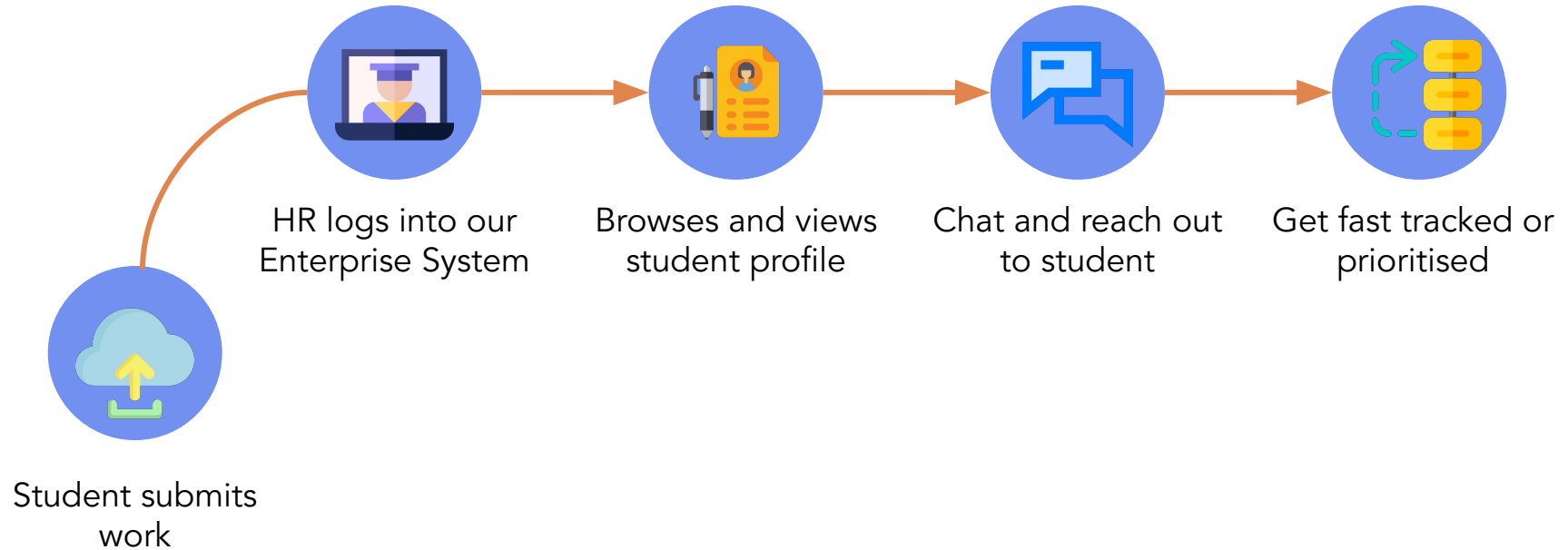
Don't forget to add it to your LinkedIn profile & review your experience.

Recruiters search for discussion on the programs and will engage with you on there too.

Checkout our Referencing Policy [here](#).

# So what happens after you do a Virtual Program?

In summary:



## Got more questions?

Reach out to [help@theforage.com](mailto:help@theforage.com).



Created with  by Forage

