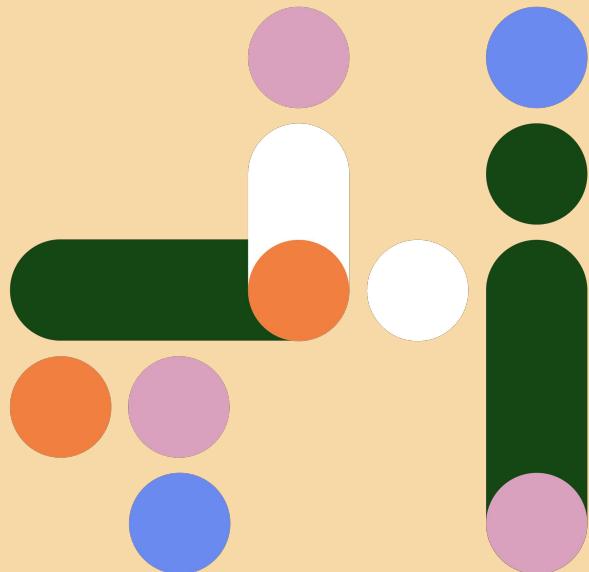


What happens after you do a virtual work experience program?

Note:

All depictions of the enterprise system are reflective of what recruiters actually view and interact with.

All data is dummy data or has been anonymised for security and privacy.



We partner with top companies to bring you insights into what real work looks like



Over 500,000 students from the top universities around the world use Forage

Carnegie
Mellon
University



TEXAS
The University of Texas at Austin



Berkeley
UNIVERSITY OF CALIFORNIA



UNIVERSITY OF
CAMBRIDGE



UNSW
SYDNEY



Massachusetts
Institute of
Technology



THE UNIVERSITY OF
WESTERN
AUSTRALIA



Yale



USC University of
Southern California



ASU Arizona State
University



COLUMBIA UNIVERSITY
IN THE CITY OF NEW YORK



UNIVERSITY OF
WESTMINSTER



MONASH
University



Georgetown
University



The University of
Nottingham



What students have said about us in helping with the recruitment process

“..After participating in the Deloitte Technology Consulting Virtual Internship on Forage, I was contacted by a member of the Talent Team at Deloitte and referred to apply for a role.

The Deloitte Virtual Internship was my pathway from my PhD to a career at Deloitte...”

- *Yicheng Zhu, Deloitte Technology, Strategy and Transformation*

“I was exposed to the tools of the trade — software that I hadn’t previously come across during my university course besides the fact that it helped me develop my skills, it also allowed me to demonstrate my abilities (to recruiters)”

- *Chloe Gilden, Graduate at KPMG*

“It was something I could refer to throughout my entire application. I had the firm’s name already on my CV and I believe it made my answer to, ‘why the firm?’ far more convincing”

- *Charlotte Kail, Trainee Solicitor at White & Case*

Firms have recruiters and talent sourcers dedicated to identifying top talent in their programs on Forage.

This is what they see..

When you submit a task, recruiters can browse for your profile on our enterprise system

Filter & Find Students

Find and reach out to candidates that are interested in your firm

Program Selection | Select a group of students to start filtering from
Enrolled in any Program ▾

Filter Criteria | Find students who have performed these events or meet certain criteria
Work Interest is Internship position + ✖
[+ Add more criteria](#)

Sort students | Sort students by criteria
Select sort ▾

[Run student search](#) [Click here to reset all filter criteria](#)

Want to reuse this search criteria? [Save Search criteria](#) Actions with filtered criteria [Export Filtered List \(CSV\)](#) [Export Filtered List \(XLSX\)](#) [Bulk email filtered list](#)

We only show you students who have selected they want to be contacted by your firm.

There are 22313 results

Prev [1](#) [2](#) [3](#) [4](#) [5](#) [6](#) [7](#) [8](#) [9](#) [10](#) Next

<input type="checkbox"/>	First Name	Last Name	Email	University	Degree	Student Info	User Tags	Start Year	End Year	Chat	View Profile
<input type="checkbox"/>	Jane	Lee	example012@email.com	University College London	bachelor of commerce in accounting	Business Intern interest CV Uploaded	Virtual Orientation	2018	2021	✉	View profile
<input type="checkbox"/>	John	Smith	example123@email.com	U.C Berkeley	B Tech (Information	ComputerScience Intern interest	Graduate interest	2016	2020	✉	View profile 💬

Your profile becomes accessible to recruiters at top companies.

Recruiters can:

See who has submitted and completed work in their program

Filter students by year level, degree, working rights and work interests.

Give students exclusive early access to programs

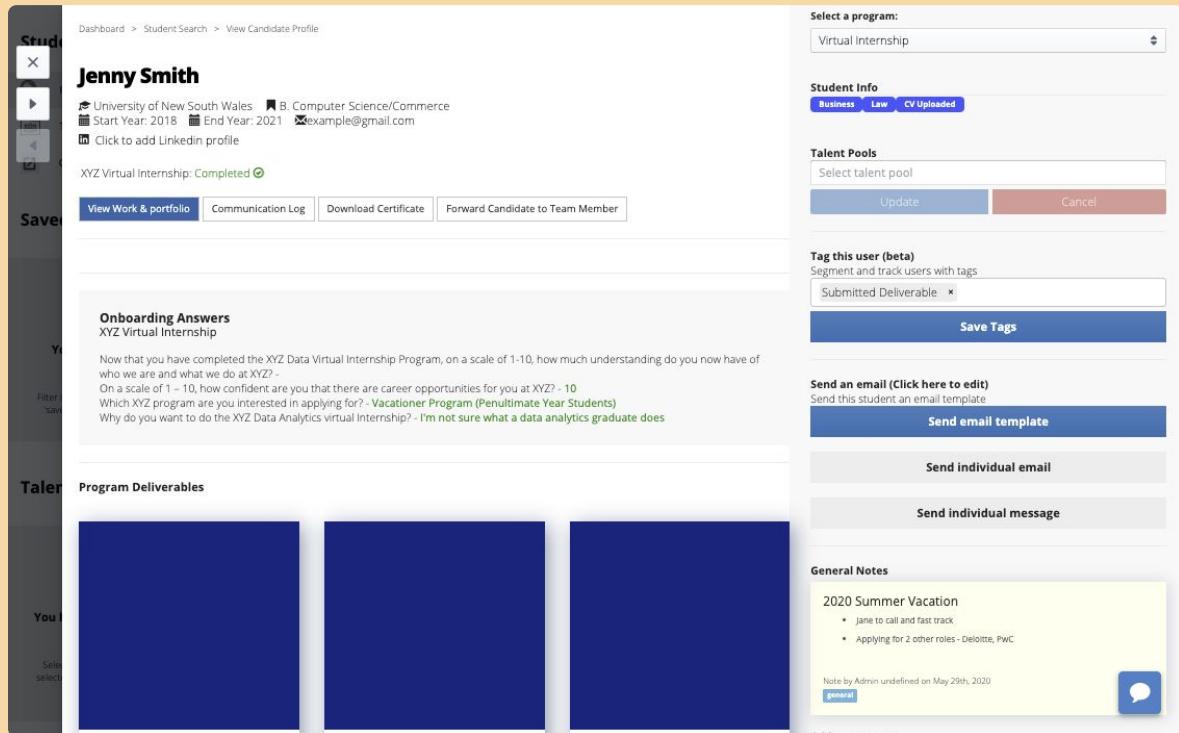
2 selected											
	First Name	Last Name	Email	University	Degree	Student Info	User Tags	Start Year	End Year	Chat	View Profile
<input type="checkbox"/>	Jane	Lee	test_example@email.com	University College London	bachelor of commerce in accounting	Business Intern interest CV Uploaded	Virtual Orientation	2018	2021	 	
<input checked="" type="checkbox"/>	John	Smith	test_example@email.com	Grand Canyon University	B Tech (Information Technology)	ComputerScience Graduate interest Intern interest US - Permanent Residency or citizenship CV Uploaded		2016	2020	 	
<input checked="" type="checkbox"/>	Bob	Smith	test_example@email.com	The University of New South Wales	Bachelors of Commerce	Business Intern interest Part-time interest Graduate interest	Submitted Deliverable Completed Program	2019	2021	 	
<input type="checkbox"/>	Kevin	Nguyen	test_example@email.com	U.C Berkeley	Bachelor of engineering	ComputerScience Intern interest		2017	2021	 	
<input type="checkbox"/>	Jenny	Smith	test_example@email.com	University of California, Riverside	Political Science; Bachelors of Science	Business Law Intern interest Graduate interest Part-time interest US - Permanent Residency or citizenship TW - Permanent Residency or citizenship		2018	2022	 	
<input type="checkbox"/>	John	Lee	example.test@email.com	New York University	Bachelor of Economics	Business Arts Part-time interest Intern interest US - Working rights based on visa CA - Working rights based on visa MY - Working rights based on visa DK - Working rights based on visa All - Working rights based on visa BD - Permanent Residency or citizenship		2013	2020	 	
<input type="checkbox"/>	Ann	Smith	example_test@email.com	London School of Economics	B.Tech	STEM Graduate interest Intern interest		2016	2020	 	

For some firms, your application gets prioritised when you apply for a role at the company.

If you share your working rights & work interests, your profile is 83% more likely to be seen by a recruiter.

Profiles are flagged to be contacted, prioritised or fast tracked for recruitment.

Here is what your profile could look like.



Dashboard > Student Search > View Candidate Profile

Jenny Smith

University of New South Wales B. Computer Science/Commerce
Start Year: 2018 End Year: 2021 example@gmail.com
Click to add LinkedIn profile

XYZ Virtual Internship: Completed

[View Work & portfolio](#) [Communication Log](#) [Download Certificate](#) [Forward Candidate to Team Member](#)

Onboarding Answers
XYZ Virtual Internship

Now that you have completed the XYZ Data Virtual Internship Program, on a scale of 1-10, how much understanding do you now have of who we are and what we do at XYZ? .
On a scale of 1 – 10, how confident are you that there are career opportunities for you at XYZ? - 10
Which XYZ program are you interested in applying for? - Vacationer Program (Penultimate Year Students)
Why do you want to do the XYZ Data Analytics virtual Internship? - I'm not sure what a data analytics graduate does

Program Deliverables

Three large blue rectangular boxes representing program deliverables.

General Notes

2020 Summer Vacation

- Jane to call and fast track
- Applying for 2 other roles - Deloitte, PwC

Note by Admin undefined on May 29th, 2020

[general](#)

Select a program:
Virtual Internship

Student Info
Business Law CV Uploaded

Talent Pools
Select talent pool
[Update](#) [Cancel](#)

Tag this user (beta)
Segment and track users with tags
Submitted Deliverable [Save Tags](#)

Send an email (Click here to edit)
Send this student an email template
[Send email template](#)

[Send individual email](#)

[Send individual message](#)

General Notes

2020 Summer Vacation

- Jane to call and fast track
- Applying for 2 other roles - Deloitte, PwC

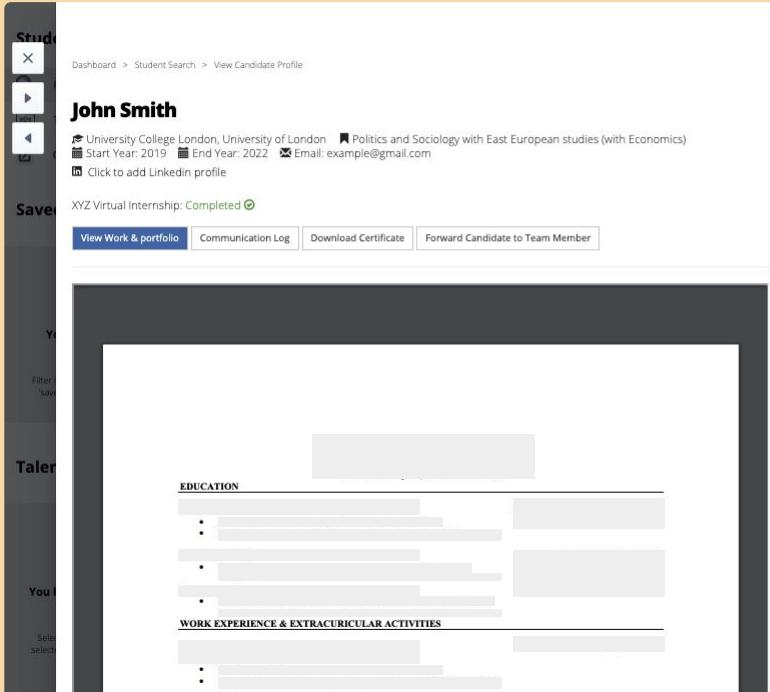
Note by Admin undefined on May 29th, 2020

[general](#)

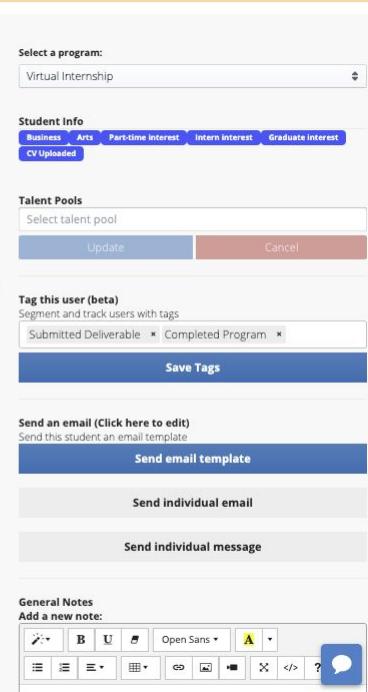
Get marked as top talent to be reached out to during recruitment cycles

Recruiters can view your CV, completion certificate and submitted tasks

They may review task submissions



A screenshot of a student profile page. The top navigation bar includes 'Dashboard', 'Student Search', and 'View Candidate Profile'. The profile section for 'John Smith' shows his education at 'University College London, University of London' in 'Politics and Sociology with East European studies (with Economics)' from 'Start Year: 2019' to 'End Year: 2022' with 'Email: example@gmail.com'. Below this, a 'XYZ Virtual Internship' is listed as 'Completed'. Buttons for 'View Work & portfolio', 'Communication Log', 'Download Certificate', and 'Forward Candidate to Team Member' are present. The sidebar on the left lists 'Student', 'Saved', 'Talent', 'You', and 'Search selected'. The main content area displays 'EDUCATION' and 'WORK EXPERIENCE & EXTRACURRICULAR ACTIVITIES' sections, each with a list of items and a large redacted area.



A screenshot of a recruitment interface. It starts with a 'Select a program:' dropdown set to 'Virtual Internship'. Below it, 'Student Info' tabs are shown: 'Business', 'Arts' (selected), 'Part-time interest', 'Intern interest', and 'Graduate interest'. Under 'CV Uploaded', there is a 'Talent Pools' section with a 'Select talent pool' dropdown, 'Update' button, and 'Cancel' button. The 'Tag this user (beta)' section allows segmenting users with tags like 'Submitted Deliverable' and 'Completed Program'. A 'Save Tags' button is present. Below this are buttons for 'Send an email (Click here to edit)', 'Send email template', 'Send individual email', and 'Send individual message'. The 'General Notes' section at the bottom includes a rich text editor toolbar with various icons.

Recruiters will add tags to the profile for easier tracking

They can make notes on the student's profile or task submissions

This is what a Recruiter's view of Talent Pools look like.

Student Search

Filter & Find Students

Talent Pools

Cross-Reference List

Saved Search

Active students - USA

Active students - UK

Enrollments - UK

Enrollments - US

Enrollments - Total

Completed - US

Completed - UK

Completed - Total

New to dev - US UK

Active students - total

Graduating 2021 or later - USA

Enrollments - EU

Talent Pools

Select a talent pool to manage groups of students, manage their

InsideSherpa Picks - USA - Intern Eligible

116 Students in this talent pool

[View Talent Pool](#)

This talent pool was created on the 24 Oct 2019
Last updated on 28 May 2020

InsideSherpa Picks - UK - Intern Eligible

53 Students in this talent pool

[View Talent Pool](#)

This talent pool was created on the 29 Oct 2019
Last updated on 05 May 2020

USA Reviewed - Full Time Suitable

122 Students in this talent pool

[View Talent Pool](#)

This talent pool was created on the 30 Oct 2019
Last updated on 28 May 2020

InsideSherpa Picks - UK - Full Time Eligible

30 Students in this talent pool

[View Talent Pool](#)

This talent pool was created on the 13 Nov 2019
Last updated on 14 May 2020

UK Reviewed - Full Time Suitable

17 Students in this talent pool

[View Talent Pool](#)

This talent pool was created on the 13 Nov 2019
Last updated on 31 Jan 2020

USA Reviewed - Intern Suitable

240 Students in this talent pool

[View Talent Pool](#)

This talent pool was created on the 13 Nov 2019
Last updated on 28 May 2020

Here's what to do
to be marked as *top talent*
by recruiters.

- Enrol into a program
- Opt in to be seen by recruiters
- Update your work rights & work interests
- Upload your CV
- Submit tasks & complete programs

Recruiters love seeing you
improve over time.

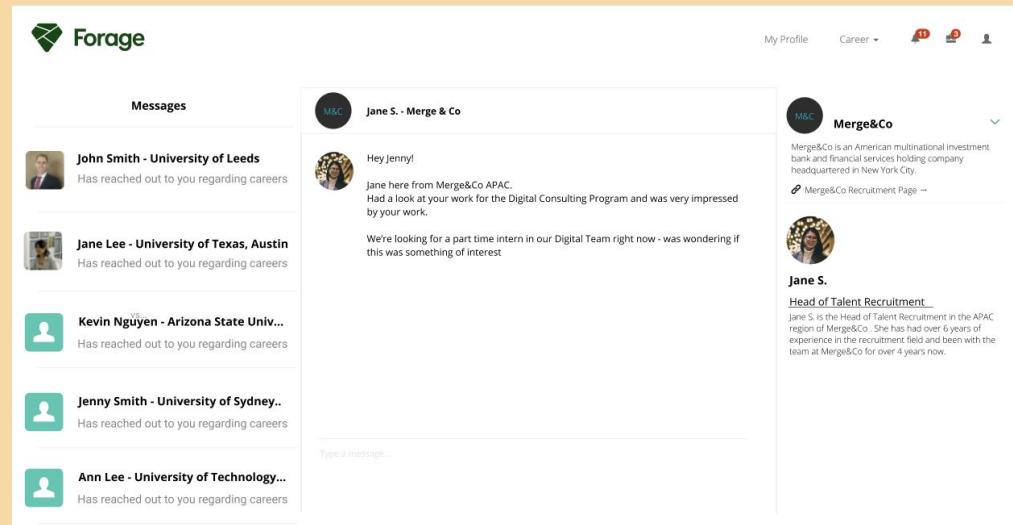
Feel free to re-submit
improvements.

We're building a feature to let you know whether you've been identified into talent pools.

Let us know your thoughts at
help@theforage.com

Recruiters are using Forage as a way to proactively reach out and hire great students.

We've built a messaging system for recruiters to reach out to you directly.



The screenshot shows the Forage messaging interface. At the top, there are navigation links: 'My Profile', 'Career', and social media icons for LinkedIn, YouTube, and GitHub. The main area is titled 'Messages' and lists several incoming messages from various users:

- John Smith - University of Leeds**: Has reached out to you regarding careers.
- Jane Lee - University of Texas, Austin**: Has reached out to you regarding careers.
- Kevin Nguyễn - Arizona State Univ...**: Has reached out to you regarding careers.
- Jenny Smith - University of Sydney..**: Has reached out to you regarding careers.
- Ann Lee - University of Technology...**: Has reached out to you regarding careers.

A specific message from **Jane S. - Merge & Co** is expanded:

Jane S. - Merge & Co
Hey Jenny!
Jane here from Merge&Co APAC.
Had a look at your work for the Digital Consulting Program and was very impressed by your work.
We're looking for a part time intern in our Digital Team right now - was wondering if this was something of interest.

On the right side, there is a sidebar for **Merge&Co** with the following information:

- Merge&Co** logo
- Merge&Co** description: Merge&Co is an American multinational investment bank and financial services holding company headquartered in New York City.
- Merge&Co Recruitment Page** link
- Jane S.** profile picture
- Head of Talent Recruitment** title
- Jane S.** bio: Jane S. is the Head of Talent Recruitment in the APAC region of Merge&Co. She has had over 6 years of experience in the recruitment field and been with the team at Merge&Co for over 4 years now.

At the bottom of the message list, there is a text input field with the placeholder 'Type a message..'

Recruiters can contact
students about..

Employment opportunities

**Forage**

My Profile Career ▾   

Messages

- John Smith - University of Leeds**
Has reached out to you regarding careers
- Jane Lee - University of Texas, Austin**
Has reached out to you regarding careers
- Kevin Nguyen - Arizona State Univ...**
Has reached out to you regarding careers
- Jenny Smith - University of Sydney..**
Has reached out to you regarding careers
- Ann Lee - University of Technology...**
Has reached out to you regarding careers

Jane S. - Merge & Co

Hey Jenny!

Jane here from Merge&Co APAC.
Had a look at your work for the Digital Consulting Program and was very impressed by your work.

We're looking for a part time intern in our Digital Team right now - was wondering if this was something of interest

Hi Jenny,

Thank you for the feedback on my work. This is definitely something of interest. I had a look on your recruitment site however, and was unable to find any information.

Would you be able to direct me to the right place?

I was also wondering if there were any upcoming opportunities with the firm to speak to current employees about the role to get a better gauge of what it would consist of?

Type a message...

Merge&Co

Merge&Co is an American multinational investment bank and financial services holding company headquartered in New York City.

[Merge&Co Recruitment Page →](#)

Jane S.

Head of Talent Recruitment

Jane S. is the Head of Talent Recruitment in the APAC region of Merge&Co. She has had over 6 years of experience in the recruitment field and been with the team at Merge&Co for over 4 years now.

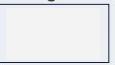
Fast tracked applications and interviews

 **Send Individual Email**

 **Create and send an email**

Send To

Subject Invitation to interview for 202X Summer Intern

Firm Logo 
Your firm logo will appear above the content of the email.

Content 

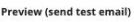
Hi Pennie,

I'm Jane Smith, a recruiter at <COMPANY>, Sydney.

We've noticed your great work and interest in our company on InsideSherpa and thus would like to extend an invitation to fast track interview placement in our 202X Summer Intern Program with the Technology Consulting team. Let us know if this is something you would be interested in.

Looking forward to hearing from you, Pennie.

Regards,
Jane Smith
Recruiter at <COMPANY> Australia

 **Send**  **Preview (send test email)**

 **Jane S. - Merge & Co**

Would you be able to direct me to the right place?

I was also wondering if there were any upcoming opportunities with the firm to speak to current employees about the role to get a better gauge of what it would consist of?

 Hi Jenny,

Happy to hear that this is a role you are interested in. We would actually like to invite you to an interview with one of our Partners in the consulting branch of our company.

Could you confirm your email is jenny_example@email.com so that I can forward through more information.

Feel free to send across any other questions you may have to me here.

 **Merge&Co**

Merge&Co is an American multinational investment bank and financial services holding company headquartered in New York City.

 [Merge&Co Recruitment Page](#)

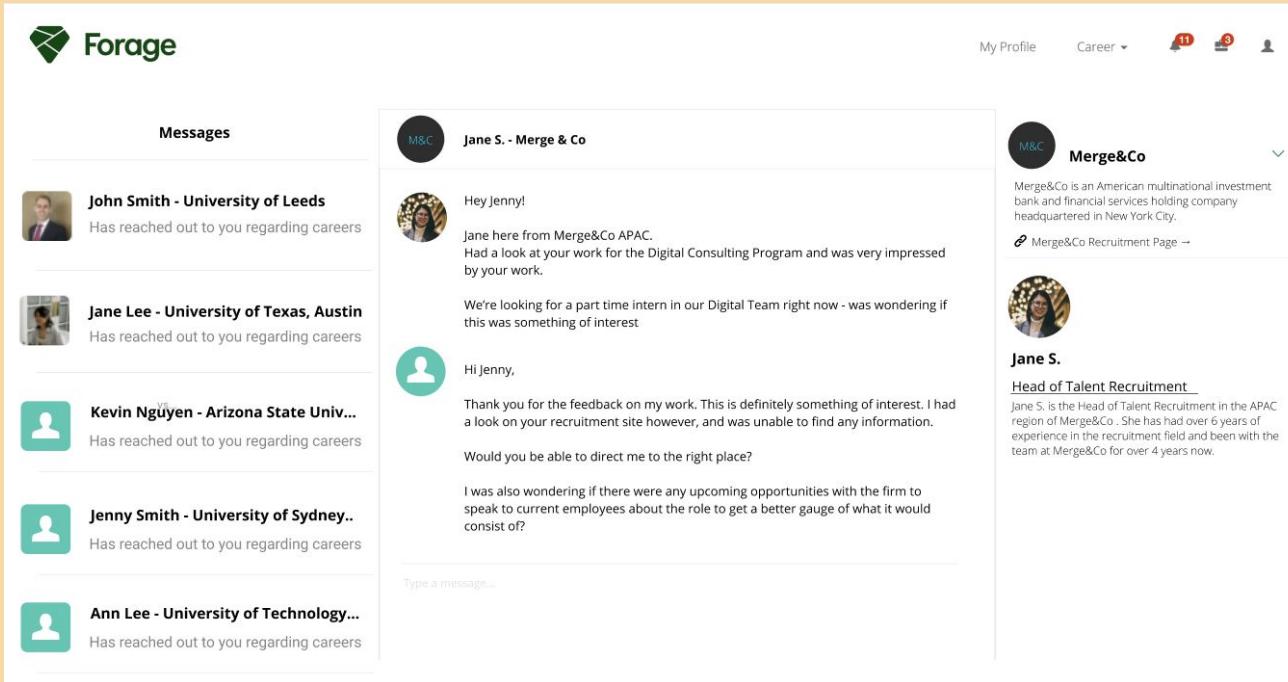
 **Jane S.**

Head of Talent Recruitment

Jane S. is the Head of Talent Recruitment in the APAC region of Merge&Co. She has had over 6 years of experience in the recruitment field and been with the team at Merge&Co for over 4 years now.

Type a message...

And you will be able to reach out for guidance during recruitment, connection and mentoring with industry professionals.



The screenshot shows the Forage platform interface. At the top, there is a navigation bar with the Forage logo, 'My Profile', 'Career', and notification icons. The main area is titled 'Messages'.

Messages List:

- John Smith - University of Leeds**
Has reached out to you regarding careers
- Jane Lee - University of Texas, Austin**
Has reached out to you regarding careers
- Kevin Nguyen - Arizona State Univ...**
Has reached out to you regarding careers
- Jenny Smith - University of Sydney..**
Has reached out to you regarding careers
- Ann Lee - University of Technology...**
Has reached out to you regarding careers

Message View (Jane S. - Merge & Co):

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[Merge&Co Recruitment Page](#)

Jane S.

Head of Talent Recruitment

Jane S. is the Head of Talent Recruitment in the APAC region of Merge&Co. She has had over 6 years of experience in the recruitment field and been with the team at Merge&Co for over 4 years now.

On program completion, you will also get



CV/resume credit

Following the CV policy for each company, add the experience to your CV/resume and LinkedIn profile.



Completion Certificate

Receive a company branded certificate of completion when you finish a program. These can be shared on LinkedIn.



Invite to exclusive opportunities

Be invited to exclusive webinars, networking events and workshops by recruiters at the companies.

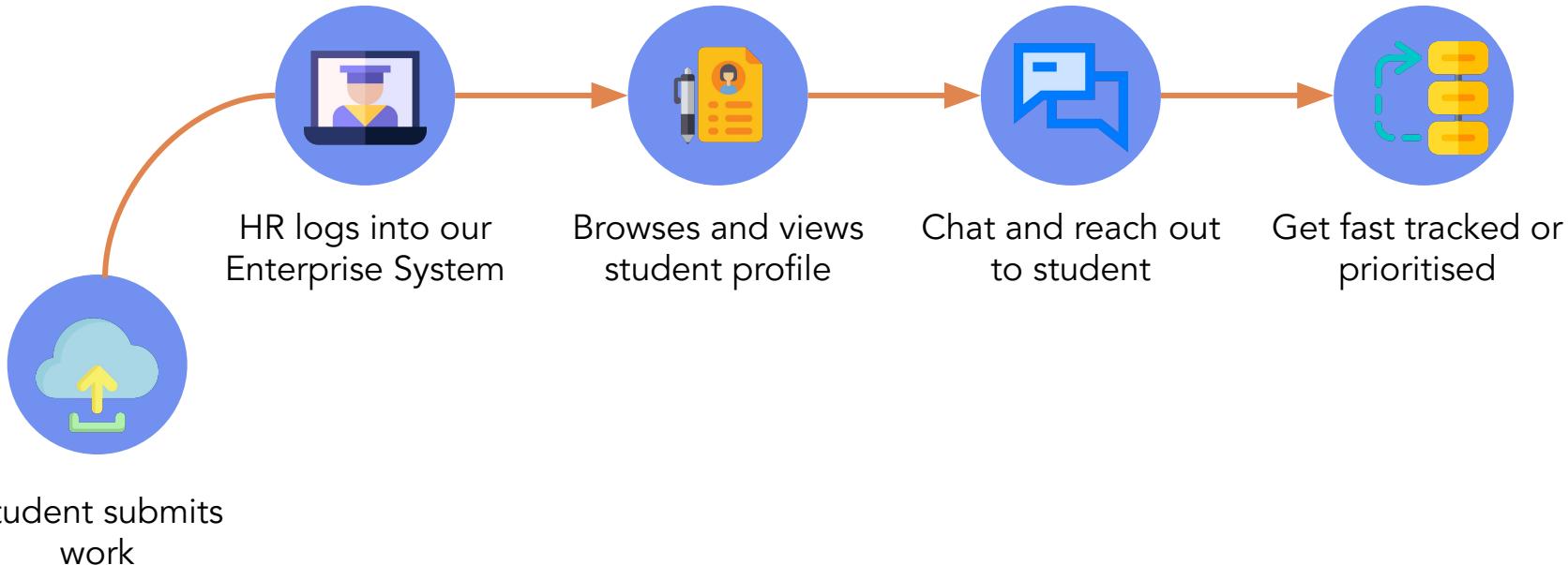
Don't forget to add it to your LinkedIn profile & review your experience.

Recruiters search for discussion on the programs and will engage with you on there too.

Checkout our Referencing Policy [here](#).

So what happens after you do a Virtual Program?

In summary:



Student submits work

HR logs into our Enterprise System

Browses and views student profile

Chat and reach out to student

Get fast tracked or prioritised

Got more questions?

Reach out to help@theforage.com.



Created with ❤️ by Forage

